



Cook Islands Sports & National Olympic Committee

COOK ISLANDS HEALTH & WELLBEING POLICY

1. POLICY

Cook Islands Sports & National Olympic Committee will help achieve improvements in Cook Islands health and wellbeing to reduce Cook Islands health disparities by involving Cook Islanders proactively in its activities and by explicitly considering the health needs of Cook Islanders in its service delivery.

2. SCOPE

This policy applies to CISNOC Board, Secretary General / Chief Executive Officer, Staff and volunteers.

3. PRINCIPLES

- 3.1. Cook Islands Sports & National Olympic Committee acknowledges the importance of the Cook Islands National Sports Policy. The Cook Islands Sports & National Olympic Committee considers the policy principles as central to improving Cook Islands health. Cook Islands Sports & National Olympic Committee acknowledges that physical activity is a specifically identified health gain priority area in the Cook Islands.
- 3.2. Ensure that Cook Islands Sports & National Olympic Committee is responsive to Cook Islands health development
- 3.3. Specify how Cook Islands Sports & National Olympic Committee intends to implement this policy by proactively involving Cook Islands and explicitly considering Cook Islands health improvement in its activities.

4. PROCEDURES

To give effect to this policy, Cook Islands Sports & National Olympic Committee will:

- 4.1. Have Ministry of Health and Ministry of Education personnel deliver regular presentations to the Board to ensure their input into governance and strategic direction of the organisation;
- 4.2. Ensure that the workforce reflects a healthy profile;
- 4.3. Ensure that service and programme plans are responsive to Cook Islanders by actively involving members in planning and review processes;
- 4.4. Ensure that all staff are educated and trained in Cook Islands values, beliefs, cultural practices and models of health and wellbeing;
- 4.5. Actively work to develop and maintain collaborative approaches and collegial relationships with Cook Islands service providers to enable coordinated delivery of services.

Other Relevant Documents:

Governance

Quality Plan

Training & Development

Recruitment

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